

Glendale Community College Faculty Senate
2008-2009
Meeting of May 14, 2009, 2:30 p.m., HTC-124
Approved Minutes

(Please note: General interest issues or meeting and notifications are listed below in **bold** to allow them to be located more easily.)

I. General

A. Call to Order

1. A quorum being present, President Jim Reed called the meeting to order at 2:35 p.m. in HTC-124. Senators present included Vice President Gay Garesché, Doug Brenner, Ruth Callahan, Susan Campbell, Phil Fernandez, Mary Harris, Steve Kadel, Connie LaBuhn, Johnnie C. May, and Julie B. Morrison.

B. Guests in Attendance

1. Guests included but were not limited to: Angela Mick, Jim Sanders, and Lyle Walcott.

C. Approval of Agenda

1. It was moved and seconded that the agenda be approved following addition of items. The motion passed unanimously.

D. Approval of Minutes

1. Approval of March minutes postponed.
2. It was moved and seconded that the minutes from the April 23, 2009, meeting be approved with minor changes. The motion passed with two abstentions.

II. Old Business

A. Faculty Senate Elections – Jim Reed

1. Congratulations to the newly elected 2009-2010 Executive Councilor at Large, Steve Kadel, and Senators Ruth Callahan, Susan Campbell, Mary Harris, Johnnie Clemens May, and Angela Mick, who will serve a 3-year term, and Jim Sanders, who will serve a 1-year term.

III. The 2008-2009 Senate recessed at 2:48 p.m.

I. General

A. Call to Order

1. A quorum being present, President Jim Reed called the meeting to order at 2:50 p.m. in HTC-124. Senators present included Vice President Gay Garesché, Executive Councilor at Large Steve Kadel, Doug Brenner, Ruth Callahan, Susan Campbell, Phil Fernandez, Mary Harris, Connie LaBuhn, Johnnie C. May, Angela Mick, Julie B. Morrison, and Jim Sanders.

B. Guests in Attendance

1. Guests included but were not limited to: Lyle Walcott.

C. Approval of Agenda

1. It was moved and seconded that the agenda be approved following addition of items. The motion passed unanimously.

II. New Business

A. Adjunct Awards Committee – Jim Reed

1. Reed talked with President Green about award money to celebrate adjunct faculty.
2. Green wants recognition for adjunct and full-time faculty.
3. Ad hoc committee formed to talk about recognition of students in adjunct faculty classes and how to honor adjunct faculty who have been serving GCC for many years. Senate could use money formerly spent on Convocation lunch to fund this initiative.
4. New Senator Jim Sanders volunteered to serve on the committee.
5. This information should be shared with Jerry Porter who is taking over Suzanne Higgins's position. Maybe department heads could solicit and share this information as well.

B. All Faculty Conversation – Jim Reed (out of agenda order)

1. In lieu of the traditional fall all faculty meeting, Senate will organize a Faculty Conversation, which will include a short meeting followed by breakout tables to inform faculty about issues of importance at GCC and the District.
2. Breakout tables should include: iStart Smart, District/College Budget, Sense of Senate, Active Retirement, Textbook Policy, Assessment, Online Course Quality, Discipline/Classroom Etiquette (Legal Issues Presentation), IT Audit Results.
3. Faculty meeting could include talk by Richard Shortridge and/or and Mike Napier (FEC legal) on the 10 ways that faculty get fired in Maricopa.

C. Travel Funds – Ruth Callahan

1. Unused travel funds will remain on campus and not be returned to District.

D. Action Plan – Michelle Parker

1. The Senate will develop actions plans as needed, addressing issues as we have historically done so, including developing ad hoc groups that deliberate items and present findings to the senate.
2. The Senate will continue to meet once per month, unless we decide otherwise.

III. Information Items

A. Active Retirement – Jim Reed

1. According to Colleen Clark, the Governing Board wants to maintain the program for “teaching” faculty, difficult for “service” faculty unless in classroom; amount funded up in air and depends on each individual college (40% or 20%); open discussion with administration; need to have commitment by end of Spring semester; need budget plan that involves faculty.

B. Student Evaluations – Jim Reed

1. There was confusion this semester about whether probationary and FEP faculty need to complete student evaluations one semester or both semesters. It was recommended that this be clarified in the RFP during Meet and Confer.

C. Exigency Policy – Jim Reed

1. The Governing Board is still working on its Exigency Plan in the form of, “if there is a 1% reduction in the budget, we’ll do XXX, if there is 2% reduction, we’ll do XXX”, and determining the process by which it would be determined if we are in an exigency situation.
2. Representatives of all employee groups have been involved in this process.

D. GCC Online Loading – Jim Reed

1. VP Abel issued a report on online loading policies.

2. Infrastructure person for online loading is needed (e.g., dean), plus single person from each department.

E. Executive Council Report – Gay Garesché

1. The Faculty Foundation gave GCC a \$200 check for scholarships because of GCC attendance at the hockey game benefit. How that money will be distributed needs to be determined.
2. **A discussion ensued about the fiscal recommendations generated at the All Faculty meeting hosted by FEC in February. Faculty interested in the summary of those recommendations are urged to speak with their FEC representative.**

IV. The Senate adjourned at 4:00 p.m. The next meeting will be on August 27, 2009, location TBA.